

# San Ardo Union Elementary School District



March 8, 2000

Grand Jury  
P.O. Box 414  
Salinas, CA 93902

Re: Response to findings and recommendations of the 1999 Grand Jury Comparison Study of School Districts

Gentlemen:

Following is our reply:

Finding and Recommendation #1

The STAR test is important, but it is only one piece of our assessment system. The San Ardo School District has a multiple measure system and does not rely on one set of tests results. Staff is evaluated on classroom management and control, classroom environment, professional relations and extra program participation, as well as instructional program. This is done in accordance with California State Education Code.

Finding and Recommendation #2

The San Ardo School District has never employed teachers that were not credentialed by the California Teacher Credentialing Office. Last year we had 6 classroom teachers. Four had general and standard credentials, one had a university internship credential and another had a preliminary credential.

As it is against California Education Code and not beneficial to the instructional program, the San Ardo School District would never consider hiring a non-credentialed teacher.

Finding and Recommendation #3

The San Ardo Board of Trustees receives no compensation but we understand that California Education Code allows it. There are compensation limits set by law.

Finding and Recommendation #4

We agree with the Grand Jury recommendation that district have crime prevention programs in place. San Ardo School District has a detailed safety plan and had no reported crimes during the 1998-99 school year.

Sincerely,

A handwritten signature in cursive script that reads "Jeane Errea".

Jeane Errea  
Board President

